



COMPANY PROFILE

MAN TO MAN SERVICES (M2M)

Recruiting License No: **2601**

Registered Manpower Recruiting Agent in Bangladesh



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+8801754967787



m2mservices2601@gmail.com



Dhaka, Bangladesh

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COMPANY OVERVIEW

MAN TO MAN Services (M2M) is a government-registered and professionally managed manpower recruiting agency based in Bangladesh. We specialize in supplying skilled, semi-skilled, and unskilled manpower to international employers, with a strong focus on South Korean construction and infrastructure companies.

Our operations are built on ethical recruitment, transparency, compliance, and long-term partnership. M2M acts as a reliable bridge between global employers and competent Bangladeshi workers, ensuring productivity, safety, and workforce stability.

Our Commitment

M2M ensures full compliance with Bangladeshi government regulations and the legal requirements of destination countries. We maintain transparency in fees, ethical recruitment practices, and continuous support to both workers and employers. Quality manpower supply and client satisfaction remain our top priorities.

LEADERSHIP



Mr. Afeef Mustafa
President



Md. Nazrul Islam
Managing Director

Message from the President

It is my great honor to lead MAN TO MAN Services (M2M) in serving the growing demand for skilled manpower across the world. We believe in empowering Bangladeshi workers through fair recruitment, professional training, and safe overseas employment. Our mission is to provide reliable human resources solutions to our valued Korean construction partners, ensuring quality, sincerity, and productivity in every deployment.

— **Mr. Afeef Mustafa, President**

Message from the Managing Director

As Managing Director of MAN TO MAN Services (M2M), my vision is to guide the organization toward sustainable growth and international recognition. We are dedicated not only to recruitment, but also to the welfare and development of Bangladeshi workers who serve abroad with dignity. Our collaboration with Korean construction companies will further strengthen bilateral workforce cooperation and economic development.

— **Md Nazrul Islam, Managing Director**

LEGAL & COMPLIANCE TEAM

M2M operates in full compliance with the laws and regulations of the Government of Bangladesh. All recruitment activities are conducted under valid licenses and in accordance with overseas employment policies. We strictly prohibit unethical fees, contract substitution, and trafficking practices.

| Position | Name |
|--------------------------------------|-----------------------------------|
| President | Mr. Afeef Mustafa |
| Managing Director | Md. Nazrul Islam |
| Recruitment Operations Team | Md. Nazrul Islam |
| Trade Test & Training Team | Abu Noman, Evan |
| Documentation & Visa Processing Team | Shahinoor Haque, Md. Nazmul Islam |
| Finance & Compliance Team | Mr. Afeef Mustafa |

OUR VISION, MISSION & VALUES



VISION

To be a leading Bangladeshi manpower recruiting agency recognized by Korean construction companies for reliability, ethical recruitment, and skilled workforce supply.

MISSION

- Provide competent and well-trained manpower to international employers.
- Ensure transparent, ethical, and compliant recruitment practices.
- Enhance workers' technical, safety, and language skills through structured training programs.
- Build sustainable, long-term partnerships with Korean companies based on trust and performance.
- Support both workers and employers throughout the complete employment lifecycle.

CORE VALUSE

- Integrity and transparency
- Compliance and legality
- Quality and performance
- Respect for workers' rights
- Client satisfaction

OUR SERVICES



Overseas Manpower
Recruitment from Bangladesh



Sourcing and Shortlisting of
Qualified Candidates



Trade Testing and Skill Verification
by Certified Assessors



Language Proficiency and Safety
Awareness Assessment



Medical Examination at
Government-Approved Centers



Visa Processing and Recruitment
Documentation Support



Employer Interview Coordination

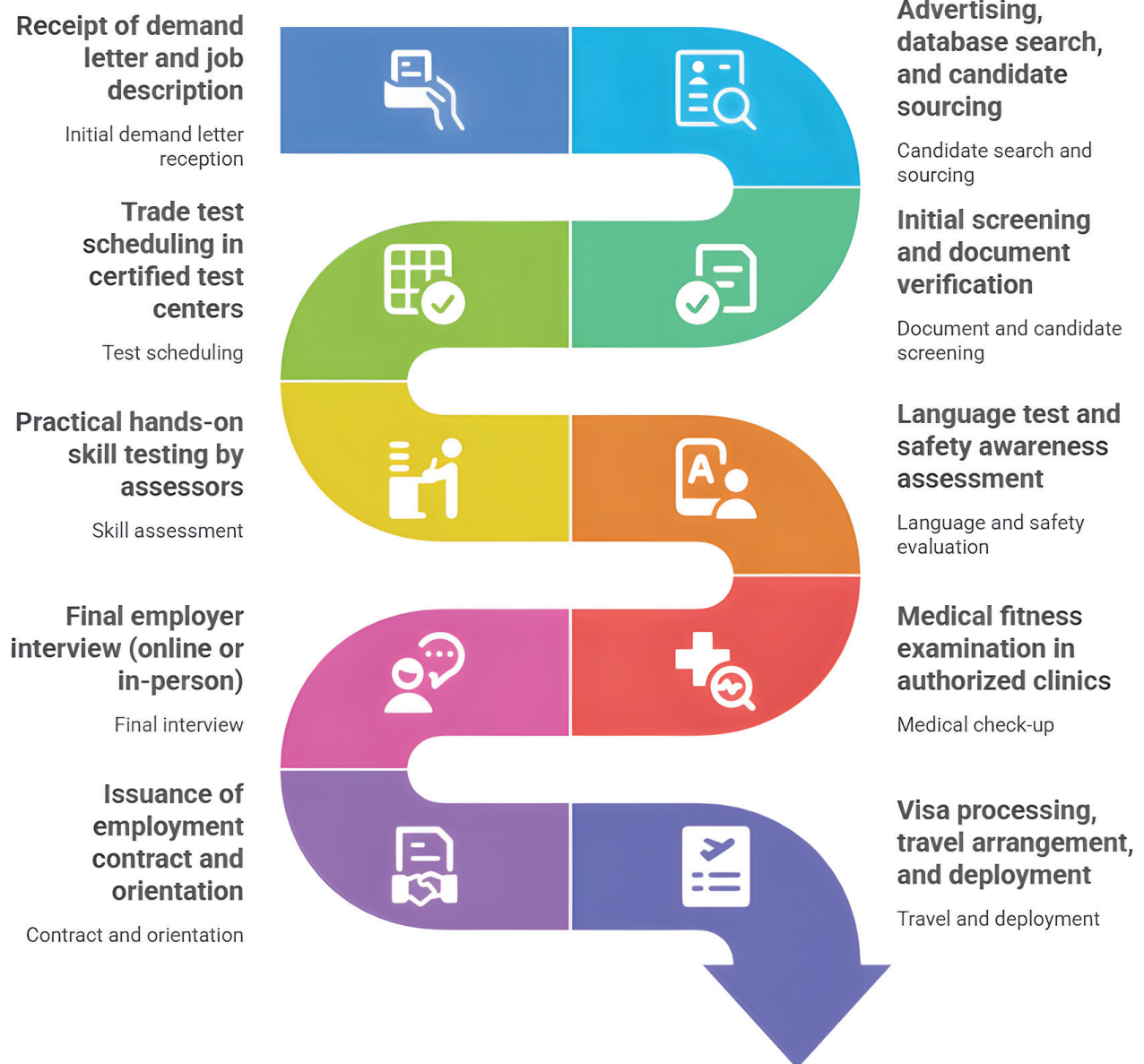


Pre-departure Orientation on Culture,
Labor Laws, and Workplace Safety



RECRUITMENT & SKILL TEST PROCEDURE

Streamlined Recruitment Process for Korean Companies



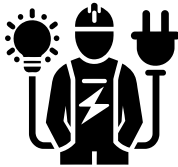
MAJOR TRADE CATEGORIES



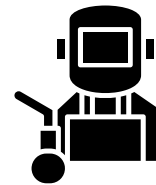
Civil Construction Workers
(Mason, Carpenter, Steel
Fixer)



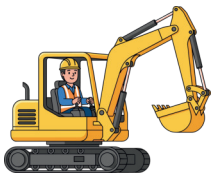
Structural, Mechanical &
Piping Workers



Electricians and Plumbers



Welders (SMAW, FCAW,
GTAW) and Fabricators



Heavy Equipment Operators
and Riggers



Painters, Scaffolders, and
Finishing Workers



Supervisors, Foremen, and
Technicians



General workers and
helpers

SKILL TEST FACILITIES



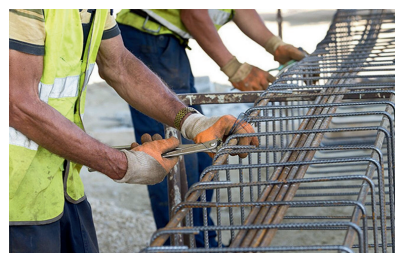
WELDING TEST PHOTO



MASON



PIPE FITTER



REBAR



ELECTRICAL TEST PHOTO



CARPENTER



HEAVY EQUIPMENT
OPERATION TEST PHOTO

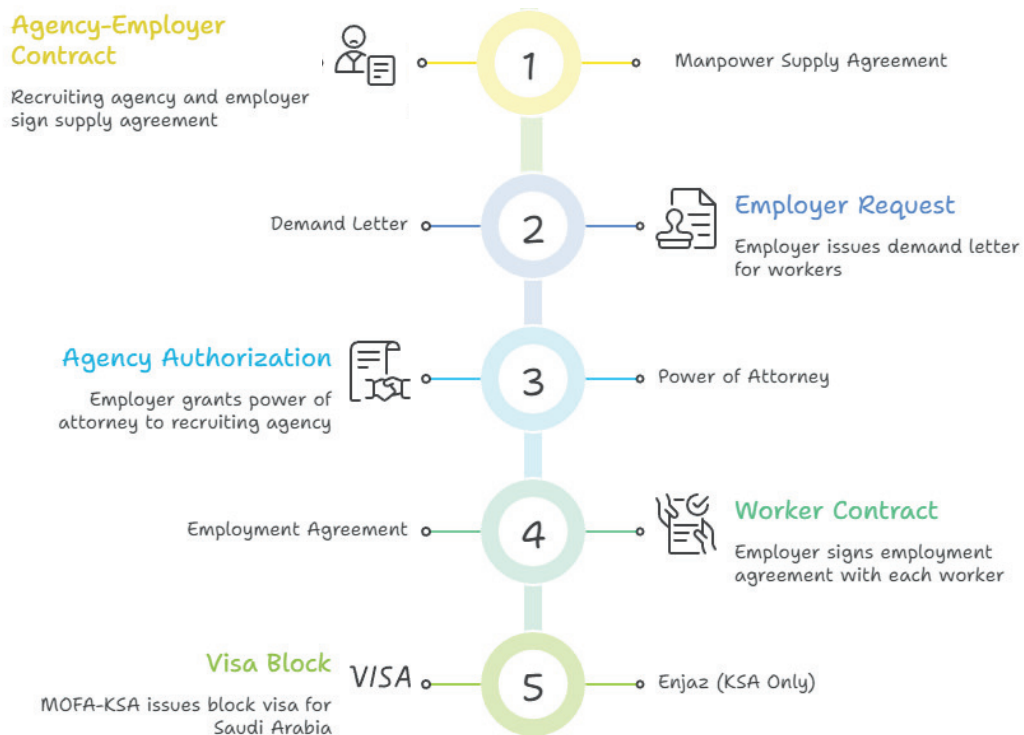


SCAFFOLDERS

COMMON DOCUMENTS FOR MANPOWER SUPPLY OR RECRUITMENT FROM (BANGLADESH TO ALL CONUTRY)

The recruitment process requires key legal documents including the Manpower Supply Agreement, Demand Letter, Power of Attorney, and Employment Agreement, all ensuring legal compliance, transparency, and embassy attestation where required. For Saudi Arabia, Enjaz/Block Visa (MOFA-KSA) is additionally required as an official bulk visa authorization system for manpower deployment.

Key Documents for Manpower Supply from Bangladesh



DOCUMENTS FOR MANPOWER SUPPLY OR RECRUITMENT

KSA Work Visa Checklist (Bangladesh → Saudi Arabia)

- Medical Test (GAMCA / Wafid).
- Police Clearance Certificate.
- Takamol (SVP) skilled test Certificate .
- Mofa & Tasheer finger.
- BMET Registration Card.
- Pre-Departure Orientation (PDO) certificate.
- Online Visa copy (issue from KSA Embassy).
- Biometric finger enrollment card.
- Immigration (BMET) clearance Card
- Air Ticket & Flight



NIGERIA Work Visa Checklist (Bangladesh → Nigeria)

- Medical Test Certificate
- Online STR/TWP/ On arrival visa copy (issue from MOI - Nigeria).
- (attested from Bangladesh Embassy in Nigeria)
- BMET Registration Card.
- Pre-Departure Orientation (PDO) certificate.
- Biometric finger enrollment card.
- Immigration (BMET) clearance Card
- Air Ticket & Flight

ALGERIA Work Visa Checklist (Bangladesh → Algeria)

- Medical Test Certificate
- Police Clearance Certificate.
- Online TWP visa copy (issue from MOI - Algeria).
- Work experience Certificate
- BMET Registration Card.
- Pre-Departure Orientation (PDO) certificate.
- Biometric finger enrollment card.
- Immigration (BMET) clearance Card
- Air Ticket & Flight

DOCUMENTS FOR MANPOWER SUPPLY OR RECRUITMENT

QATAR Work Visa Checklist (Bangladesh → Qatar)

- Medical Test (Qatar visa center –QVC)
- Online visa (Qatar visa center –QVC)
- BMET Registration Card.
- Pre-Departure Orientation (PDO) certificate.
- Biometric finger enrollment card.
- Immigration (BMET) clearance Card
- Air Ticket & Flight

OMAN Work Visa Checklist (Bangladesh → Oman)

- Medical Test (GAMCA).
- Police Clearance Certificate.
- Online visa (issue from Oman)
- BMET Registration Card.
- Pre-Departure Orientation (PDO) certificate.
- Biometric finger enrollment card.
- Immigration (BMET) clearance Card
- Air Ticket & Flight

KUWAIT Work Visa Checklist (Bangladesh → Kuwait)

- Medical Test (GAMCA).
- Police Clearance Certificate.
- Online visa (issue from Kuwait)
- BMET Registration Card.
- Pre-Departure Orientation (PDO) certificate.
- Biometric finger enrollment card.
- Immigration (BMET) clearance Card
- Air Ticket & Flight

SINGAPORE Work Visa Checklist (Bangladesh → Singapore)


- Medical Test .
- Online visa (issue from Singapore)
- BMET Registration Card.
- Pre-Departure Orientation (PDO) certificate.
- Biometric finger enrollment card.
- Immigration (BMET) clearance Card
- Air Ticket & Flight



WHY CHOOSE M2M?



Proven expertise as a reliable and professional manpower recruiting agency in Bangladesh



Rigorous screening and skill testing to ensure competent and job-ready manpower



Experienced leadership with deep industry knowledge



Dedicated support for employers throughout the recruitment and deployment process



Strong commitment to ethical recruitment and transparent processes



Full compliance with government regulations and international recruitment standards



Focus on quality workforce delivery and operational efficiency



Long-term partnership approach built on trust, performance, and reliability

OUR TRADE & RECRUITING LICENSE


Please See Page No. 2 3301
 Licence Number: RL- 2601

Name of the Agency: **BETTER RESOURCE**

Business Address: **67, NAYAPALTAN, CITY HEART SHOPPING COMPLEX, (ROOM-9/7, 8TH FLOOR), DHAKA-1000.**

Name of the Proprietor/ Managing Partner/ Managing Director: **MD. NAZRUL ISLAM.**

with Permanent Address: **PAYALGACHA, BARURA, CUMILLA.**

Specimen Signature: 

RL- 2601

Series 9 of the Overseas Employment & Migrants Act-2013 to carry on the business of a recruiting agency. The licence is not transferable nor it shall be used directly or indirectly by any person other than the person in whose favour it is issued.

The Government reserves the right to cancel or to suspend the licence at any time without assigning any reason.

Director General,
 Bureau of Manpower, Employment and Training,
 Government of the people's Republic of Bangladesh.

Dated, Dhaka, This 24 day of 08th 2023

12, 3301
 RL- 2601 RENEWAL

Recruiting Agency Name Has Been Changed Vids Ministry's Letter No. 49, GO. 0880.082.27.1097.25-925
 Date: 12.02.2023
 Name of Recruiting Agency: **MAN TO MAN SERVICES**
 RL-2601.

MD. TANZILUR RAHMAN
 Deputy Secretary
 Director (Employment)
 Bureau of Manpower, Employment and Training

30.12.2015

13, 3301
 RL- 2601

TERMS AND CONDITIONS

- The holder of the licence shall conduct business under signature and seal of the Proprietor or Managing Partner or Managing Director whose Photo-graph and the specimen signature appeared in page-3. This licence shall not be used directly or indirectly, by any person other than the person in whose favour it was issued or at any place other than the place mentioned in the licence nor shall the licence be transferred, conveyed or assigned to any person or entity.
- The holder of the licence shall not recruit or attempt to recruit a citizen for overseas employment or issue an advertisement or publish any material or hold any inter view or examination for such recruitment without prior permission of the Director General, BMET.
- The photocopy of the licence shall be prominently displayed at a conspicuous place in the premises of business and the original copy shall be produced on demand by the emigration

4, 3301
 RL- 2601

The licence is valid upto
23 AUG 2026

29.8.2023
 Mohammad Mominur Rahnman Bhuiyan
 Deputy Secretary
 Director (Employment)
 Bureau of Manpower, Employment & Training, Dhaka.

5, 3301
 RL- 2601 RENEWAL

Recruiting License

ঢাকা দক্ষিণ সিটি কর্পোরেশন
 www.dsc.gov.bd

লাইসেন্স ইস্যুর বিবরণ

ইস্যুর তারিখ : 09/07/2025
 ইস্যুর সময় : 08:46:57

লাইসেন্স নং : TRAD/DSC/001162/2025

ই-ট্রেড লাইসেন্স

www.dsc.gov.bd

ই-ট্রেড লাইসেন্স

ইস্যুর তারিখ : 09/07/2025
 ইস্যুর সময় : 08:46:57

লাইসেন্স নং : TRAD/DSC/001162/2025

স্বামীর সরকার (সিটি কর্পোরেশন) আইন, ২০০৯/২০০৯ সনের ৩০ নং আইন এর ধারা ৯৪, ৯৫, ৯৬ প্রায়ঃ ক্ষমতাবলে সরকার প্রদত্ত অর্পণ কাম তফসিল, ২০১৬ এর ১০ অনুচ্ছেদ অনুযায়ী মফসঃ পুষ্টি, পেশা বা শিল্প প্রতিষ্ঠানের উপর আবেশিত করা আবেশিত লোক নিয়ন্ত্রণিক ব্যক্তি প্রতিষ্ঠানের আনুসঙ্গিক অত্র ট্রেড লাইসেন্সটি ইস্যু করা হলো।

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| ১। ব্যবসা প্রতিষ্ঠানের নাম | : মান টু মান সার্ভিসেস |
| ২। প্রতিষ্ঠানের মালিকের নাম | : মোঃ নজরুল ইসলাম |
| ৩। শিল্প / স্বামীর নাম | : মোমেনস্ট্রুর হাফমান |
| ৪। হাজার নাম | : সাইয়েদ বেগম |
| ৫। ব্যবসার প্রকৃতি | : অন্যান্য - একক |
| ৬। ব্যবসার ধরণ | : বিক্রয়/সেবা, এজেন্সী |
| ৭। প্রতিষ্ঠানের ঠিকানা | : ৬৭, নয় পল্টন, সিটি হার্ট পিং কমপ্লেক্স (৯ম তলা) রুম নং: ৯/৭, ঢাকা-১০০০ |
| ৮। অঙ্গন / বাজার নাম | : ২ |
| এলাকা | : ওয়ার্ড / মার্কেট: ১০ |

| | | | |
|---------------------------------|---------------|---------------|--|
| ৯। এককীয়/পাসপোর্ট আনুষংগিক নং: | : ০৩০৩২২০৬১৬ | বিজ্ঞপ্তি নং: | |
| ফোন | : ০১৭৩৩০১৭৩৩৩ | ই-মেইল: | |

| | | | |
|----------------------------|----------------------|-----------------------|-------------|
| ১০। অর্থ ধরণ | : ২০১৬-১০-১৬ | নিয়ন্ত্রণ | |
| ১১। মালিকের বর্তমান ঠিকানা | | স্বামীর স্বামী ঠিকানা | ১০/৭/১০১৬ |
| বৈধি নং: | : ১০৩ | বৈধি নং: | |
| রেজ নং: | | রেজ নং: | |
| গ্রাম / মহল্লা | : উত্তর কলকাতা | গ্রাম / মহল্লা | : পয়ালগাছা |
| পোস্টকোড | : ১২০৩ | পোস্টকোড | |
| পুর | : ঢাকা ক্যান্টনমেন্ট | পুর | : কুলা |
| জেলা | : ঢাকা | জেলা | : কুমিল্লা |
| বিভাগ | : ঢাকা | বিভাগ | |

| | | | |
|---|--------|--------------------|----------|
| ১২। ট্রেড লাইসেন্স নবায়ন ফি (বিক্রেয়িক) | | | |
| লাইসেন্স নবায়ন ফি | : ৫০০০ | স্বামীর স্বামী কাম | : ৯০০ |
| সরকারি | : ০ | ফার্ম | : ১৯৯ |
| আবাসিক / উৎসেধক | : ০ | ফার্ম ফি | : ৫০.০০ |
| ব্যক্তিগত | : ০ | সর্বমোট | : ৯৯৯.০০ |
| সংশোধনী ফি | : ০.০০ | | |

অত্র ট্রেড লাইসেন্স এর মেয়াদ ৩০ শে জুন, ২০২৬ পর্যন্ত

লাইসেন্স ও বিজ্ঞপ্তি সুশাসনবিভাগের
 কর কর্মকর্তা

Trade License

DISPATCH RECORDS



Government of the People's Republic of Bangladesh
Bureau of Manpower Employment and Training (BMET)
Agent-wise Old Clearance Report



From: 24/08/2023 To: 11/07/2024

| MAN TO MAN SERVICES - RL2601 | |
|------------------------------|----------------|
| Country | Employee Count |
| Individual Clearance | |
| Singapore | 16 |
| Total Employee | 16 |

From: 12/07/2024 To: 28/01/2026

Total Employee: 21

| MAN TO MAN SERVICES - RL2601 | |
|------------------------------|----------------|
| Country | Employee Count |
| Individual Clearance | |
| Singapore | 21 |
| Total Employee | 21 |

Dispatch Records

GET IN TOUCH



CONTACT US:



+8801730 734080
+8801754 967787



m2mservices2601@gmail.com



67, Nayapaltan, City Heart Shopping
Complex, (Room-9/7A, 8th Floor) Dhaka-
1000